

**MINUTES OF THE
JEMEZ MOUNTAINS ELECTRIC COOPERATIVE, INC.**

BOARD OF TRUSTEES MEETING

Friday, March 22, 2019

HERNANDEZ, NEW MEXICO

1. This regular meeting of the Jemez Mountains Electric Cooperative, Inc. Board of Trustees was called to order by Chairman Nick Naranjo at 9:00 A.M. on the above-mentioned date, at JMEC Headquarters, 9365 S.R. 84/285, Hernandez, NM.

2. & 3. Following the Pledge of Allegiance, Charlie Trujillo, Secretary, called roll and confirmed the presence of a quorum as follows:

PRESENT:

Nick Naranjo, Chair
Leo Marquez, Vice Chair
Charlie Trujillo, Secretary
Johnny Jaramillo, Treasurer
Lucas J. Cordova, Trustee
Bruce Duran, Trustee
Dolores McCoy, Trustee
David D. Salazar, Trustee
Victor Salazar, Trustee
John Tapia, Trustee at Large
Dennis Trujillo, Trustee

ABSENT:

None

JMEC STAFF PRESENT:

Donna Montoya-Trujillo, General Manager/Chief Financial Officer
Karen Wisdom, Contract Administrator and Compliance Officer
Eli Gallegos, Purchasing
Laura Rendon, Executive Assistant
Teresa Chavez, Account Manager
Andrew Chávez, Director, IT
Nathan Duran, District Manager
Russ Groves, Engineer
Eva DeAgüero, Billing Manager
Randy Vigil, Operations Department
Lenny Ortiz, Vegetation Coordinator/Manager
Dwight Herrera, HR Director

OTHERS PRESENT:

Nancy Long, JMEC BOT Attorney

4. APPROVAL OF AGENDA

Ms. McCoy requested a discussion regarding west side personnel during executive session.

ACTION: Mr. Marquez moved to approve the agenda as amended. Mr. C. Trujillo seconded and the motion passed.

5. RECOGNITION OF GUESTS & STAFF

Those present introduced themselves.

6. ACTION ITEMS

A. Approval of February 2019 Regular Board Minutes

ACTION: Mr. Marquez moved to approve and Mr. C. Trujillo seconded. The motion passed without opposition.

Ms. McCoy requested updates on items mentioned in the February minutes and Ms. Montoya-Trujillo provided the following information: the new non-union wages will become effective March 18th, Tri-State provided two banners and additional banners are expected soon. Summer interns were not in this year's budget nor is there an accompanying policy for that process.

Mr. D. Trujillo said he supports a summer internship especially on the west side. He recommended a budget adjustment to facilitate seasonal help.

B. Approval of February 2019 Membership List

Ms. Montoya-Trujillo announced there were 92 new members.

ACTION: Mr. Jaramillo moved to approve. Mr. C. Trujillo seconded and the motion passed without opposition.

C. Approval of Resolution 2019-1, Authorization to Sign Required Documents Related to the Solar Project

Mr. Marquez recused himself from this item.

Ms. Montoya-Trujillo said the resolution authorizes the general manager, the secretary and/or the president to sign documents for the Rio Arriba solar project.

Ms. Montoya-Trujillo said JMEC currently has a solar contract with Jemez Cuba, LLC, to provide power via a PPA. However, to meet Tri-State's requirements several agreements will be necessary.

Chair Naranjo requested a motion before discussion.

ACTION: Mr. V. Salazar moved to approve Resolution 2019-1. Mr. Jaramillo seconded.

Ms. Montoya-Trujillo said JMEC has a contract with Burns McDonnell to prepare a systems impact study and the PPA is with Jemez Cuba, LLC.

Mr. D. Trujillo said he is in full support of the solar project but expressed concern that not all of the Board members have had input on the project and many lack a thorough understanding of it. He repeated that he supports solar but not the manner in which the project was put forward.

Ms. Montoya-Trujillo said the resolution will authorize signatures on the interconnect agreements and additional Tri-State agreements.

Mr. B. Duran said he would prefer reviewing the documents before authorizing signatures. He moved to table action on 2019-1 and Mr. D. Salazar seconded.

There was discussion whether a motion to table overrides any other motion and it was decided it did not. JMEC counsel Long recommended acting on the first motion.

The motion to approve Resolution 2019-1 passed by majority [5-4] voice vote with Mr. Marquez recused; the Chair did not vote.

Mr. B. Duran recalled that in the past a motion to table superseded other motions and he asked that the Board follow its own practice.

D. Approval of Upgrades to Alcalde Substation for Solar Projects

Mr. Marquez recused himself from this item.

Ms. Montoya-Trujillo provided a cost estimated of the system improvements to the Alcalde Substation. The work will be completed in-house and the equipment will require purchase.

ACTION: Mr. V. Salazar moved to approve the upgrades and Mr. Tapia seconded.

Engineer Groves said he has been involved in the project and it needs to be accomplished before the solar station can come on line.

The motion passed.

E. Approval of Contract for Consulting Services for Metering Projects

Ms. Montoya-Trujillo said this is a request from management to perform work related to the four-year work plan and has been budgeted. The project will span over the 4,000+ miles of JMEC line and encompasses approximately 3,400 meters. An internal committee has been established to review options that will assist the Co-op in identifying needs and expectations of the project. She said management was committed to providing information to the membership to assist them in being better informed consumers of power. New meters can provide usage information and demand readings. The contract amount is \$50,000 and the scope and tasks were provided.

ACTION: Mr. Marquez moved to approve the contract. Mr. D. Trujillo seconded.

Mr. Marquez commented that this contract was vetted by the Audit Committee to address the membership concerns regarding the meters.

Ms. Montoya-Trujillo said many of the Co-op's meters are no longer being supported or produced and a decision regarding new equipment is imminent. The contractor will assess the existing system and provide a high-level architect service specifications. The contractor will be available to meet with the Board to keep them apprised of the study. The consultant will assist in the preparation of an RFP/RFQ for new equipment. She identified the different meters JMEC has in field.

Mr. B. Duran said it was important not to put a band-aid on the problem but instead upgrade the entire system. Ms. Montoya-Trujillo said the contractor has no affiliation with any product and will develop an RFP by identifying JMEC's needs and prioritizing options in order to prepare a successful RFP process.

Mr. D. Trujillo pointed out that one engineer is not enough for the JMEC service area. He recommended more staff support before purchasing new equipment. Ms. Montoya-Trujillo said management is focused on additional IT and engineering staff.

Mr. Groves pointed out Burns McDonnell provides expertise in technology. The metering affects every division of the utility. The metering technology in this field is constantly changing. Burns McDonnell, probably the biggest power engineer consultants in the country, are well-versed in new technologies and will be invaluable in this process. The idea is to overhaul the entire system.

The motion passed without opposition.

[Items 6. F-H were moved to 7.A.2 under the Finance Committee Report]

I. Approval to Change the April Board Meeting to Wednesday, April 24, 2019

Ms. Montoya-Trujillo requested the date change to address staff scheduling conflicts.

ACTION: Mr. Marquez moved to approve the date change. Mr. B. Duran seconded and the motion passed without opposition.

J. Approval to Extend General Manager Contract through July 31, 2019

ACTION: Mr. Marquez moved to approve. Mr. Jaramillo seconded.

Ms. Montoya-Trujillo said this was an extension rather than a renewal of the existing contract.

Mr. D. Trujillo said it was unfair to continue extending the contract and he urged the Board to conduct the evaluation of the GM. Mr. B. Duran agreed.

The motion passed without opposition.

7. GENERAL MANAGER'S UPDATE

Ms. Montoya-Trujillo recognized and congratulated Randy Vigil for 30 years of service to JMEC. Mr. Vigil said it has been a pleasure to work for JMEC. The Board wished him 30 more years.

Ms. Montoya-Trujillo introduced Maryann Gonzales as the February 2019 JMEC Employee of the Month. Ms. Gonzales received a round of applause.

Ms. Montoya-Trujillo announced that April is Lineman Appreciation Month and JMEC will be celebrating lineman appreciation day on April 8th.

The reconciliation for the 2018 rate rider has been completed. There was an overall decrease (19+ cents a month) for all consumers except those under the Nambe rider which has the easement recapture within it. Notice was sent to consumers as required by the PRC and will be filed in April.

Mr. D. Trujillo pointed out that there were still negotiations with tribes regarding costs.

Regarding employee wages, Mr. D. Trujillo strongly recommended that in the future raises/cost of living increases be implemented based on performance and at the same time across the board. Ms. Montoya-Trujillo said the union contract caused an impact to the union-related raises. The raises will go into effect March 18th although some have already been implemented. She said she reviewed the wage raises and felt confident all employees were treated fairly.

B. Business Services & Finance
1. February 2019 Financial Information

Ms. Montoya-Trujillo presented the February ratios and statistics as follows:

- The TIER was 4.89 and budgeted at 2.44 - timing difference
- The OTIER was 4.74 and budgeted at 1.57 - timing difference
- Year-to-date ratios are very good
- There were 31,148 consumers, up 126 from last year at this time
- Residential average KWH usage was 711
- Small commercial average KWH usage was 3,710
- Large commercial average KWH usage was 942,400 down from last year which was attributed to Kinder Morgan
- Total connects in February were 153
- Total disconnects in February were 114
- There were 281 consumers per employee; a reduction from last year
- Revenue per KWH sold was \$0.13 - flat from last year
- Revenue generated per mile was \$1,185.86
- Purchased power as a percent of revenue was 59 percent - 4 percent more than last year same time
- Operating expense as a percent of revenue was 20 percent
- Margins as a percent of revenue was 13 percent; up 9 percent from last year
- 37,301,231 KWH purchased from Tri-State; up from last year
- 38,578,587 KWH were sold; up 2.2 million from last year
- JMEC's own KWH use was 121,699
- Line loss calculation was 1,399,055 which is a snapshot
- Average cost for KWH was 0.077 cents - same as last year
- Average cost for residential KWH was 0.13 cents - down 1 cent
- Total miles of line was 4,125
- Number of consumers per mile of line was 7.55
- Plant investment per mile is \$29,227.89
- Inventory as a percentage of plant is 1.89 percent - in 2018 it was 1.59 percent
- Idle meters were at .70 percent
- RUS loans as a percent of total loans was 80 percent; Co-Bank and CFC loans make up 20 percent of the total outstanding long-term debt
- There are 111 employees
- Consumer expense per consumer is \$5.57 - last year it was \$5.67.
- Admin and general expense per consumer is \$13.28

Ms. Montoya-Trujillo reviewed the charts, noting that the Co-op sold more KWH than budgeted which was attributed to the cold weather.

Regarding bad debt, Ms. Montoya-Trujillo mentioned that one of the Co-op's larger power consumers is trying to take over an existing pumping station and

pay off the station's old debt. Typically, the bad debt goes with the consumer and impacts their credit rating; however, it is possible that the service is reconnected under another name to avoid paying the bad debt. Ms. McCoy asked whether JMEC and PNM communicate regarding debtors. Ms. Montoya-Trujillo was unaware of such a relationship.

Mr. D. Trujillo brought up a power issue that was causing an interruption in broadcasting in Ponderosa. Nathan Duran said that area received over four feet of snow and it has been difficult to access. He mentioned it took the crews three days to clear a path to get to the lines. Engineering is researching protective devices to better support the area and address the outages. There are new towers in place that will be fine tuned and then utilized.

[The Board recessed for 10 minutes]

C. Finance Committee Meeting - February 2019 information

Johnny Jaramillo, Chair of the Finance Committee, reported that the committee met with a quorum, Thursday, March 21st at the Hernandez office, and reviewed the finance-related materials for February 2019.

1. General Fund Expenditures

ACTION: Mr. Jaramillo moved to accept the general fund expenditures for information. Mr. Marquez seconded.

Mr. D. Salazar noted date errors regarding attendance at meetings. He said generally only one check is issued to a trustee monthly and there was some irregularity in that in February. Teresa Chavez, Account Manager, said there were some discrepancies when numbers were transposed in the accounting department. An additional check was issued to address that error and a per diem for the Tri-State meeting that was not accounted for has been corrected.

Mr. D. Salazar reminded the Board that it is only those trustees formally appointed to a committee that are paid to attend that meeting.

Ms. Montoya-Trujillo identified the SEDC payment is made to the software support for the utility power network accounting/billing system. This is a recurring bill.

Ms. McCoy had a series of questions regarding expenditures which staff identified as advertising/radio spot charges, life insurance, trophies for the spellings bees, etc.

Ms. Montoya-Trujillo said the funds for the Jemez Springs office renovations have been budgeted and set aside. The RFP was revised to include additional work. Ms. Wisdom said a design has been completed for the redesign. The RFP for the renovation was released and additional work was identified by Nathan

Duran and Mr. Gallegos for the warehouse bathrooms. To avoid change orders, the RFP was re-issued with the additional scope of work. The mandatory pre-bid meeting was attended by two contractors and the bids are expected in early April.

Mr. D. Salazar requested that contracts requiring Board approval include the date of the Board's approval. Ms. Wisdom said it had been standard operating protocol for the contract to include a Board action page within the contract.

The motion passed without opposition.

2. Credit Cards

The committee reviewed the Wells Fargo credit card charges made by four authorized users: Laura Rendon, plant, Nathan Duran, Donna Montoya-Trujillo and accounting. The total for the month was \$14,829.11. Mr. Jaramillo noted the breakdown by user was also provided and reviewed.

ACTION: Mr. Jaramillo moved to accept the Wells Fargo charges of \$14,829.11. Mr. Cordova seconded.

Ms. McCoy requested staff provide additional information to better identify who, what, where and why to justify the charges, i.e., rental cars, airline tickets, linemen trainings and hotels. Mr. D. Duran said too would appreciate additional information.

Ms. Rendon said she does comparison shopping for rental cars, hotels, etc. in order to achieve the best deals and pricing.

Ms. McCoy and Mr. D. Trujillo urged management to include west side employees at training opportunities.

Mr. B. Duran expressed concern that there may be abuse with the credit card use and trustee payments.

The motion passed with Mr. D. Salazar and Mr. B. Duran voting against.

3. Attorney Expenses

Mr. Jaramillo provided the attorney expenses as follows: Cuddy and McCarthy, \$1,206.37 and Wiggins, Williams & Wiggins, \$284.79. The total attorney fees were \$1,491.16. Invoices were made available for review.

ACTION: Mr. Jaramillo moved to accept the attorney expenses. His motion was seconded by Mr. Marquez. The motion passed by majority voice vote with Ms. McCoy abstaining.

4. Consultant Expenses - None were presented for February

5. Trustee Vouchers

The February vouchers were vetted by management and reviewed by the Finance Committee. Mr. Jaramillo noted the information was provided to the Board members and forwarded to the Board for acceptance.

ACTION: Mr. Jaramillo moved to accept the trustees' vouchers. His motion was seconded by Mr. C. Trujillo. The motion passed by majority vote with Ms. McCoy, Mr. D. Salazar and Mr. B. Duran voting against.

6. February 2019 - Bank Account Summary

Mr. Jaramillo said this was provided as an informational item.

7. RFPs, Contracts and Purchasing

- i. Contract for Consulting Services for Meter Project
[See Page 4]
- ii. Upgrades to Alcalde Substation - Solar Project
[See Page 3]
- iii. Tree Trimming RFP

Lenny Ortiz, Vegetation Coordinator/Manager, reminded the Board that seven RFPs were issued in January 2019 for tree trimming and two were awarded last month. The five RFPs that were rejected were reissued with a mandatory pre-bid meeting held on February 27th with four contractors in attendance - one local and three from outside the service area. Bids were due March 8th.

The Tree Trimming Committee met on March 18th and opened the sealed bids. The following lowest bids were recommended to award the contracts:

The Eureka Circuit/Cuba: Family Tree Service total bid of \$212,066.45

ACTION: Mr. Jaramillo moved to award the bid to Family Tree Service in the amount noted above. Mr. C. Trujillo seconded and the motion passed by unanimous voice vote.

Mr. Ortiz said Family Tree Service is out of Colorado. Staff develops an estimate by viewing the number of trees within a span. The hazard trees vary within the r-o-w and once the snow has melted the work can commence. He noted that the area has not been cleared or trimmed since the line went up.

La Conchita Circuit - out of the Chimayo Substation: The circuit is 2.3 miles. Family Tree Service total bid at \$27,199.69.

ACTION: Mr. Jaramillo moved to award the bid to Family Tree Service in the amount noted above. Mr. D. Trujillo and the motion passed by unanimous voice vote.

The Santa Cruz Circuit: Family Tree Service, total bid of \$150,751.17.

ACTION: Mr. Jaramillo moved to award the bid to Family Tree Service, the lowest bidder, in the amount noted above. Mr. Marquez seconded and the motion passed by unanimous voice vote.

The Fairview Circuit: Family Tree Service, total bid of \$141,227.22.

ACTION: Mr. Jaramillo moved to award the bid to Family Tree Service, the lowest bidder, in the amount noted above. Mr. Marquez seconded and the motion passed by unanimous voice vote.

Mr. Ortiz said the Eureka project will not start until the snow melts and Family Tree Service will probably run two jobs simultaneously.

Chair Naranjo pointed out that JMEC has been very diligent and spending a great deal of money addressing tree trimming projects.

The Truchas Circuit: This circuit received one bid and it was determined to be too high. In the Co-op's best interest the bid was rejected. Mr. Ortiz said he will work with staff to determine high priority areas within the 42 mile circuit and redevelop the RFP.

iv. Oil Switchgear Purchase

Ms. Montoya-Trujillo said staff is recommending the purchase of two oil switchgear devices to be held in inventory for replacement purposes. There is a lead time of 17 to 18 weeks to receive one and cost they \$23,000 apiece.

ACTION: Mr. Jaramillo moved to approve the purchase of two oil switchgear devices as requested. Mr. Marquez seconded and the motion passed by unanimous voice vote.

v. Digger Replacement Unit 40

Eli Gallegos said staff is requesting the purchase of a new digger from Altec to replace Unit 40, the 1999 International. The budget includes replacement of this unit with a new one with rubber tracks to better access areas. Staff conducted a review of the diggers and determined the Altec is the best option and the same brand that the Co-op currently owns. The complete package price from Altec, which is the lowest BID and includes delivery is \$304,522.14.

Mr. N. Duran said a unit of this capacity will assist in remediating the line Mr. D. Trujillo mentioned earlier. As JMEC's infrastructure ages this vehicle will be a good investment. The vehicle is for the Española district but will be shared throughout the service area. Staff may consider purchasing one for the westside.

Ms. Montoya-Trujillo said the unit was budgeted.

ACTION: Mr. Jaramillo moved to approve the purchase of digger as recommended above. Mr. Marquez seconded and the motion passed by unanimous voice vote.

- vi. **Vehicle Replacements**
 - 1. **Unit 63 Line Truck - Cuba**
 - 2. **Unit 36 Utility Truck - Española**

Mr. Gallegos said Unit 36 is a 2001 Dodge Ram with 140,000 miles. Desert Sun Motors did not bid on this vehicle. With the Tri-State rebate and trade-in allowance the total bid from Henry Valencia was \$43,538.00

Unit 63 is a 2011 Chevy 3500 HD with 165,000 miles and in poor condition. Desert Sun Motors did not bid on this vehicle. With the Tri-State rebate and trade-in allowance the total bid from Henry Valencia was \$39,481.00.

Both of the new trucks are diesel.

ACTION: Mr. Jaramillo moved to approve the purchase of the two trucks from Henry Valencia in the amounts listed above. Mr. Cordova seconded and the motion passed by unanimous voice vote.

- 8. **Request for Donations**
 - i **Rio Arriba County Fair**

Rio Arriba County Fair forwarded a request to JMEC. Ms. Montoya-Trujillo said there was committee agreement to donate \$1,000 to fairs within the service area.

ACTION: Mr. Jaramillo moved to approve a donation of \$1,000 to Rio Arriba County Fair. Mr. Marquez seconded and the motion passed by unanimous voice vote.

Mr. D. Trujillo recommended that JMEC reach out to the entire service area's non-profits to communicate the possibility of donations.

- ii. **Española Fiesta**

ACTION: Mr. Jaramillo moved to approve a donation of \$500 to the Española Fiesta. Mr. Cordova seconded and the motion passed by unanimous voice vote.

Mr. D. Salazar said he'd like the Co-op to support the Third Annual Renewable Energy Fair that is scheduled for April 26-27. This year they were unable to submit an application and asked him to proffer a request in the amount of \$400. Chair Naranjo said the organization is required to submit an application

and perhaps the Co-op can donate after the event. Ms. Montoya-Trujillo indicated that the Co-op has supported the fair in the past.

Mr. Marquez said if the energy fair is provided funding without an application he'd like to support Mr. B. Duran's request to fund the Big Brother and Big Sisters. Chair Naranjo said it was important to follow practice and an application is required.

Mr. D. Salazar said if the Board was not willing to support the energy fair he would write a personal check to do so.

That concluded the Finance Committee business and they adjourned at 11:05 a.m.

8. COMMITTEE REPORTS
A. Audit Committee

Mr. Marquez said he reviewed the previous member-at-large's travel-related vouchers and offered to provide Mr. B. Duran that information. Mr. B. Duran said his concern was that Mr. Tapia was not a member of the Executive Committee and was requesting reimbursement for attending those meetings. Mr. D. Salazar referred the Board to Policy 106.

Mr. Marquez said the Audit Committee met on March 7th and reviewed the following items:

- Vehicle purchases
- Telecommunication costs were reduced by \$4,000
- Equipment purchasing and corresponding budget
- RediNET - Chimayo Road 76
- Contracts for signatures, termination dates and other items
- Meter tampering continues to go down

The committee met again on March 15th to discuss the 2019 elections and PRC issues.

- b. Personnel Committee - No Report**
- c. School Committee**

Ms. Rendon said she met Ms. McCoy in Cuba and visited the elementary, middle and high schools with documentation on the Spelling Bees and other events. The Spanish Spelling Bee was rescheduled for Wednesday, April 10th. There is a proposal to expand the bee to two students per grade. The only schools not personally reached are those in Jemez and she offered to schedule a time with Mr. D. Trujillo to do so.

9. BOARD REPORTS

A. Tri-State Report

Mr. Cordova said the annual meeting was scheduled for April 2nd. At the last membership meeting there was discussion on the different classes/categories of membership. He distributed information on that issue.

10. BUSINESS WITH MEMBER GUESTS

In accordance with Policy 151, Ms. Montoya-Trujillo said members who wish to address the Board should be placed on the agenda prior to the meeting. She said there was one request but the item to be discussed has been deferred. The policy allows for members to address the Board, even if they are not on the agenda, at the Board's discretion.

The members in the audience advised the Board that they have been in attendance for over 2.5 hours to speak and were not aware of the policy.

Chair Naranjo asked that speakers to avoid repeating what has been said in the past and limit their comments to a few minutes.

Mr. D. Salazar said he had something to say and wanted to do so now. He said there have been rumors that he was going to resign; that rumor is false. He said he was very proud that the state legislature honored him for being a Board member of JMEC for 50 years. As a final note, he stated that he totally disagrees with the manner in which Chair Naranjo is not allowing the membership to speak at this JMEC BOT meeting.


Heather Nordquist said she was present today to request that the Board, in accordance with their bylaws, schedule district elections to change the bylaws that were drafted and received 185 support signatures. Regarding the meter issue, Ms. Nordquist said her profession is to build electronic and software systems to monitor nuclear facilities and there are problems with JMEC's meters. The smart meters have been shown to be 100 percent in error. She said her electric bill has soared over \$350 with two people living in her main house. She said she understands electricity and a study is needed on the meters.

Ms. Nordquist said if the Board is interested in ethics and transparency they should support the bylaw changes.

Dave Neal opened his remarks stating that when the Board denies trustee Duran a voice it denies the entire district a voice. He advised that he submitted a formal complaint to RUS against this Board. Regarding the metering, Mr. Neal said Los Alamos went through a new metering process and included the customers. He urged the Board to include the customers in the meter decision-



Jemez Mountains Electric
Cooperative, Inc.

Your Touchstone Energy® Cooperative 

Special Board Meeting
Wednesday, June 5th, 2019; 9:00 AM
JMEC BOARD ROOM

AGENDA

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLLCALL/DETERMINATION OF QUORUM
4. REVIEW POLICY DRAFT
5. APPROVAL OF NEW MEMBERS
6. OTHER BUSINESS
7. ADJOURN

making and added that private data on the JMEC computer system needs to be protected.

Regarding the rate charges, Mr. Neal said JMEC overcharged/overcollected last year and that's the reason for the reduction this year.

The PPA with the new contractor calls for an upgrade of a transfer station on Rio Arriba land and Mr. Neal said there is no reason for it when collectors can be placed in Hernandez.

Mr. Neal requested that the financial data presented to the Board be placed on the website for the membership to view.

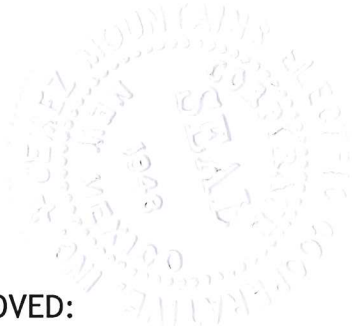
Dissension within the Board indicates a leadership problem, stated Mr. Neal.

Ms. Montoya-Trujillo invited the membership to contact her before the meeting to ensure they can speak.

11. EXECUTIVE SESSION/ADJOURNMENT

ACTION: Mr. Marquez moved to adjourn into Executive Session and Mr. C. Trujillo seconded. The motion passed.

Chair Naranjo declared the meeting adjourned at approximately 12:00 p.m.




Secretary, Harold "Charlie" Trujillo

APPROVED:


Chairman, Nick Naranjo