



Subject: Confidential Information Policy			Policy No.: 107
Original Issue: 9/16/1994	Last Revised: 09/27/2011	Last Reviewed: 5/19/2023	Page: 1 of 1

PURPOSE

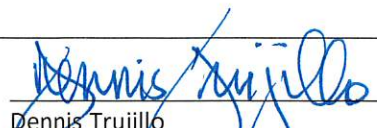
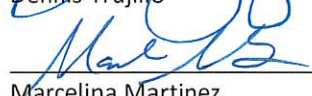
The purpose of this Policy is to establish a Policy regarding information of a confidential nature.

ACCOUNTABILITY

The Jemez Mountains Electric Cooperative, Inc. (JMEC) Board of Trustees and the CEO and General Manager are accountable for ensuring the implementation of and adherence to this Policy.

POLICY

1. All information and actions coming before the Board of Trustees in executive session will be regarded as confidential. These matters primarily concern legal and/or personnel matters. However, they may also include matters relating to competitive businesses being considered or entered into by JMEC.
2. Information about consumer accounts, must be kept in complete confidence;
3. Information relative to consumers, may not be given to anyone except as required under New Mexico law, regulation or JMEC Policy.
4. Any possible confidential issues that may arise during JMEC Board of Trustees regular monthly Board meetings, or Special Board meetings may be identified by the JMEC Board President, a Trustee or Trustees or the CEO and General Manager about the possible need to keep such items confidential due to them being personnel matters, legal matters, or competitive topics. Said individual(s)_may then suggest moving into executive session or saving the discussion until JMEC’s next executive session.
5. Executive Sessions of the JMEC Board of Trustees are limited to legal, specific personnel and competitive business issues. Executive Sessions are not appropriate for other topics. All other topics shall be subject to full disclosure during open Board meetings.

 Dennis Trujillo	_____, President of the Board	Date: <u>6/28/2023</u>
 Marcelina Martinez	_____, Chair of the Policy Committee	Date: <u>6/28/2023</u>