



BOARD OF TRUSTEES POLICIES

Subject: Smoke Free Workplace Policy			Policy No.: 120
Original Issue: 03/24/1995	Last Revised: 02/15/2017	Last Reviewed: 02/15/2017	Page: 1 of 1

PURPOSE:

To promote wellness and to provide a safe, healthful, and productive work environment for Jemez Mountains Electric Cooperative, Inc. (JMEC).

ACCOUNTABILITY:

The members of the Board of Trustees and the General Manager are accountable for ensuring implementation of and adherence to this policy.


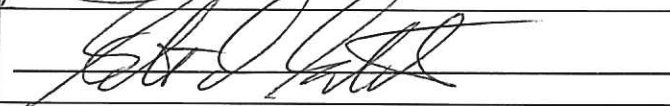
SCOPE:

The U. S. Surgeon General has stated that smoking is the leading cause of premature death and disability in our country. Also, the Environmental Protection Agency (EPA) has released a comprehensive report classifying second-hand tobacco smoke as one of the ten known causes of cancer in humans.

This policy is established in an effort to provide a healthful working environment.

POLICY:

JMEC believes that it is in the best interest of the entire organization to provide a healthy work environment for its employees. Therefore, smoking, electronic cigarettes, and chewing tobacco are prohibited in all JMEC facilities and vehicles. Smoking, chewing tobacco, and the use of electronic cigarettes will only be allowed in designated areas.

	Chairman of the Board	Date: <u>3/28/17</u>
	Policy Committee Chair	Date: <u>3/28/17</u>