



BOARD OF TRUSTEES POLICIES

Subject: Safety and Occupational Health Policy			Policy No.: 122
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PURPOSE

The purpose of this policy is to prevent injury to employees and others and to protect Jemez Mountains Electric Cooperative, Inc. (JMEC) property and the property of others by establishing and maintaining a workplace free from unsafe conditions and by integrating safe and healthy attitudes into the work processes.

ACCOUNTABILITY

The Board of Trustees, General Manager, and all supervisors are accountable for ensuring implementation of and adherence to this policy.

SCOPE

Safety and occupational health will be the highest consideration and priority in the design, construction, operation, and maintenance of JMEC systems and facilities. Compliance with safety and occupational health requirements and JMEC rules and procedures is mandatory for all Board of Trustees and employees.


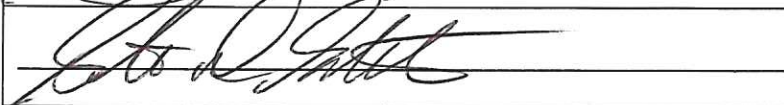
No JMEC work will become so routine or so urgent that safety and health precautions are disregarded or compromised. Any Board of Trustee or employee recognizing an unsafe practice or condition has the responsibility to stop work until such practice or condition is corrected.

POLICY

A safety and occupational health program will be established under the oversight of a Safety Committee, to be appointed by the General Manager, and which will review the program as necessary from time-to-time. The Safety Committee will also monitor compliance with the Safety and Occupational Health Program. A reporting system will be implemented to demonstrate to JMEC management and Board of Trustees the status and progress of the safety program.

The Safety and Occupational Health Program will define responsibilities and establish procedures to develop and maintain awareness of safety regulations and to enforce the regulations vigorously, to ensure Board of Trustees and employee involvement, and to provide recognition for those employees who contribute to safety and health in the workplace.

The Board of Trustees has authorized Management to join and to work with local, state, and national safety groups whose aim is the prevention of accidents and improvement of work habits.

	Chairman of the Board	Date: <u>3/28/17</u>
	Policy Committee Chair	Date: <u>3/28/17</u>